

ENTIDAD: Federación Deportiva Nacional de Ciclismo de Guatemala

DIRECCIÓN: Vía 4-1-00 2 4 Edificio Campus Tecnológico TEC II Of 608

HORARIO DE ATENCIÓN: 7:00 A 15:00 HORAS

TELÉFONO: 2293-1771

ENCARGADO DE ACTUALIZACIÓN: JONATHAN GEOVANNI QUEVEDO CRUZ

FECHA DE ACTUALIZACIÓN: 31/08/2026

CORRESPONDE AL MES DE: AGOSTO DE 2026

NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No.     | Renglon | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                                                        | DEPENDENCIA                                         | DIETAS      | SUELDO BASE  | HONORARIO    | COMPLEMENTO POR ANTIGÜEDAD | BONIFICACION PROFESIONAL | BONIFICACION INCENTIVO | GASTOS DE REPRESENTACIÓN | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO      | MONTO VIÁTICOS |            |
|---------|---------|-------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------|-------------|--------------|--------------|----------------------------|--------------------------|------------------------|--------------------------|-------------------|---------------|-----------------|--------------|----------------|------------|
| 1       | 001     | VASQUEZ ORELLANA, OSCAR ALBERTO                 | PRESIDENTE INTERINO DE COMITÉ EJECUTIVO                      | FDNCG, Guatemala                                    | Q -         | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q 20,000.00              | Q -               | Q 20,000.00   | Q 1,600.00      | Q 18,400.00  |                |            |
| 2       | 001     | VASQUEZ ORELLANA, OSCAR ALBERTO                 | PRESIDENTE INTERINO DE COMITÉ EJECUTIVO                      | FDNCG, Guatemala                                    | Q 9,800.00  | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,800.00    | Q 784.00        | Q 9,016.00   | Q 2,886.00     |            |
| 3       | 001     | MARTINEZ CORADO, HUGO ALBERTO                   | SECRETARIO INTERINO DE COMITÉ EJECUTIVO                      | FDNCG, Guatemala                                    | Q 9,800.00  | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,800.00    | Q 784.00        | Q 9,016.00   |                |            |
| 4       | 001     | BRIERE SAMAYOA, JEAN PAUL                       | TESORERO INTERINO DE COMITÉ EJECUTIVO                        | FDNCG, Guatemala                                    | Q 9,800.00  | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,800.00    | Q 784.00        | Q 9,016.00   | Q 1,360.00     |            |
| 5       | 001     | PALMIERI GIRON, JOSE ALFREDO                    | VOCAL PRIMERO INTERINO DE COMITÉ EJECUTIVO                   | FDNCG, Guatemala                                    | Q 9,800.00  | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,800.00    | Q 784.00        | Q 9,016.00   |                |            |
| 6       | 001     | RODRIGUEZ ESTREMS, MAURO FRANCISCO              | VOCAL SEGUNDO INTERINO DE COMITÉ EJECUTIVO                   | FDNCG, Guatemala                                    | Q 9,800.00  | Q -          | Q -          | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,800.00    | Q 784.00        | Q 9,016.00   |                |            |
| 7       | 011     | LIBETH MAYTE RUANO QUEVEDO                      | GERENTE GENERAL EN FUNCIONES                                 | FDNCG, Guatemala                                    | Q -         | Q 13,500.00  | Q -          | Q -                        | 375.00                   | Q -                    | 250.00                   | Q -               | Q -           | Q 14,125.00     | Q 1,311.00   | Q 12,814.00    |            |
| 8       | 011     | JONATHAN GEOVANNI QUEVEDO CRUZ                  | CONTADOR GENERAL                                             | FDNCG, Guatemala                                    | Q -         | Q 9,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 9,250.00      | Q 763.78     | Q 8,486.22     |            |
| 9       | 022     | ERICK JOAQUIN GONZÁLEZ SANTOS                   | ENCARGADO DE TESORERÍA                                       | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 587.84     | Q 6,662.16     |            |
| 10      | 022     | ADAN PORFIRIO RODRIGUEZ GOMEZ                   | ENCARGADO DE INVENTARIOS                                     | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 498.11     | Q 6,751.89     | Q 2,228.00 |
| 11      | 011     | JORGE MARIO CACARES GOMEZ                       | PILOTO                                                       | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 587.84     | Q 6,662.16     |            |
| 12      | 022     | JEILN MARISOL MEJIA DIAZ                        | SECRETARIA ADMINISTRATIVA                                    | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 587.84     | Q 6,662.16     |            |
| 13      | 022     | CAROL ESTEPhANIA MORA CARRERA                   | ENCARGADA DE RECURSOS HUMANOS/RECEPCIONISTA                  | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 587.84     | Q 6,662.16     |            |
| 14      | 022     | JENNIFER PAOLA HIGUEROS MARRQUIN                | ENCARGADA DE COMPRAS                                         | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 488.78     | Q 6,761.22     |            |
| 15      | 022     | CLAUDIO MANOLO CASTRO HERNANDEZ                 | SUB GERENTE TECNICO DEPORTIVO                                | FDNCG, Guatemala                                    | Q -         | Q 14,000.00  | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 14,250.00     | Q 1,308.48   | Q 12,941.52    | Q 1,496.00 |
| 16      | 022     | BRYAN JOSUE ROJAS LOSSI                         | ASISTENTE TECNICO DEPORTIVO                                  | FDNCG, Guatemala                                    | Q -         | Q 8,500.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 8,750.00      | Q 693.67     | Q 8,056.33     |            |
| 17      | 022     | OMAR OSWALDO OCHOA CALDERON                     | DIRECTOR TECNICO Y COORDINADOR DE EVENTOS DEPORTIVOS         | FDNCG, Guatemala                                    | Q -         | Q 16,500.00  | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 16,750.00     | Q 1,696.43   | Q 15,153.57    | Q 3,298.00 |
| 18      | 022     | ROSIVEL RICARDO FELIPE CRUZ                     | ENCARGADO DE LOGISTICA EVENTOS                               | FDNCG, Guatemala                                    | Q -         | Q 7,000.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 7,250.00      | Q 488.78     | Q 6,761.22     | Q 4,717.00 |
| 19      | 022     | VICTOR ESTUARDO MACARIO ARGUETA                 | AUXILIAR CONTABLE                                            | FDNCG, Guatemala                                    | Q -         | Q 5,500.00   | Q -          | Q -                        | Q -                      | Q -                    | 250.00                   | Q -               | Q -           | Q 5,750.00      | Q 339.96     | Q 5,410.04     |            |
| 20      | 029     | AJUVINAC NICOLAS, NERY ESAU                     | RELACIONISTA PUBLICO                                         | FDNCG, Guatemala                                    | Q -         | Q -          | Q 7,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 7,000.00    | Q 350.00        | Q 6,650.00   | Q 1,245.50     |            |
| 21      | 029     | BATE JATZ, NELSON ESDUARDO                      | ENTRENADOR                                                   | Asociación Deportiva Departamental de Sololá        | Q -         | Q -          | Q 9,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,000.00    | Q 450.00        | Q 8,550.00   |                |            |
| 22      | 029     | GAUCHA RAMIREZ, EMELYN LOURDES                  | ENTRENADORA AUXILIAR                                         | Asociación Deportiva Departamental de Sololá        | Q -         | Q -          | Q 5,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 5,000.00    | Q 250.00        | Q 4,750.00   |                |            |
| 23      | 029     | MENDEZ MONZON, HECTOR GUILLERMO DE JESUS        | ENTRENADOR                                                   | Asociación Deportiva Departamental de San Mar       | Q -         | Q -          | Q 9,500.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,500.00    | Q 475.00        | Q 9,025.00   |                |            |
| 24      | 029     | JEREZ RAMIREZ, ERYVIN FRANCISCO                 | ENTRENADOR AUXILIAR Y COORDINADOR DEL PLAN ANUAL DE TRABAJO  | Asociación Deportiva Departamental de Quetzal       | Q -         | Q -          | Q 9,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,000.00    | Q 450.00        | Q 8,550.00   |                |            |
| 25      | 029     | FUENTES LOPEZ, HILMAN HUMBERTO                  | ENTRENADOR                                                   | Asociación Deportiva Departamental de San Mar       | Q -         | Q -          | Q 8,500.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 8,500.00    | Q 425.00        | Q 8,075.00   |                |            |
| 26      | 029     | FUENTES VELASQUEZ, ROBIN JARED                  | ENTRENADOR AUXILIAR                                          | Asociación Deportiva Departamental de San Mar       | Q -         | Q -          | Q 5,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 5,000.00    | Q 250.00        | Q 4,750.00   |                |            |
| 27      | 029     | SALCJ, LAZARO MARTIN                            | ENTRENADOR                                                   | Asociación Deportiva Departamental de Chimalt       | Q -         | Q -          | Q 9,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,000.00    | Q 450.00        | Q 8,550.00   |                |            |
| 28      | 029     | GIRON REYES, YONATAN ARMANDO                    | ENTRENADOR                                                   | Asociación Deportiva Departamental de Quiché        | Q -         | Q -          | Q 7,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 7,000.00    | Q -             | Q 7,000.00   |                |            |
| 29      | 029     | GOMEZ GOMEZ, MARVIN ALEXANDER                   | ENTRENADOR                                                   | Asociación Deportiva Departamental de Huehuetenango | Q -         | Q -          | Q 6,500.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 6,500.00    | Q 325.00        | Q 6,175.00   |                |            |
| 30      | 029     | TORRES LOPEZ, KLESILY AMARILIS                  | SECRETARIA ADMINISTRATIVA                                    | Asociación Deportiva Departamental de Huehuetenango | Q -         | Q -          | Q 2,250.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 2,250.00    | Q -             | Q 2,250.00   |                |            |
| 31      | 029     | CHIRUM MEJIA, JUAN ALBERTO                      | ENTRENADOR AUXILIAR                                          | FDNCG, Guatemala                                    | Q -         | Q -          | Q 3,500.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 3,500.00    | Q 175.00        | Q 3,325.00   | Q 1,696.00     |            |
| 32      | 029     | COYOY MERIDA, ALLAN DE JESUS                    | ENCARGADO DE MANTENIMIENTO                                   | FDNCG, Guatemala                                    | Q -         | Q -          | Q 2,032.20   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 2,032.20    | Q 101.61        | Q 1,930.59   |                |            |
| 33      | 029     | PEREZ RODRIGUEZ, LUIS ADOLFO                    | ENCARGADO DEL PROGRAMA DE DETECCION DE PROSPECTOS DEPORTIVOS | FDNCG, Guatemala                                    | Q -         | Q -          | Q 3,774.06   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 3,774.06    | Q 188.70        | Q 3,585.36   |                |            |
| 34      | 029     | ALVARADO DE LEON, DAVID ESTUARDO                | DISEÑADOR GRAFICO                                            | FDNCG, Guatemala                                    | Q -         | Q -          | Q 1,741.86   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 1,741.86    | Q 87.09         | Q 1,654.77   |                |            |
| 35      | 029     | CUTE PAZ, CARLOS ENRIQUE                        | ENTRENADOR                                                   | FDNCG, Guatemala                                    | Q -         | Q -          | Q 10,000.00  | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 10,000.00   | Q 500.00        | Q 9,500.00   |                |            |
| 36      | 029     | SANCHEZ GOMEZ, SERGIO WERNER                    | ENTRENADOR                                                   | FDNCG, Guatemala                                    | Q -         | Q -          | Q 9,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 9,000.00    | Q 450.00        | Q 8,550.00   |                |            |
| 37      | 029     | QUINCHANEGUA MURZO, MATEO                       | ENTRENADOR                                                   | FDNCG, Guatemala                                    | Q -         | Q -          | Q 6,895.11   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 6,895.11    | Q 344.76        | Q 6,550.35   |                |            |
| 38      | 029     | AGUIRRE LOPEZ, ANGELO ESTUARDO                  | MECANICO                                                     | FDNCG, Guatemala                                    | Q -         | Q -          | Q 6,000.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 6,000.00    | Q 300.00        | Q 5,700.00   |                |            |
| 39      | 029     | XOCOP CUXIL, EDNA HAYDI                         | ENTRENADOR AUXILIAR                                          | FDNCG, Guatemala                                    | Q -         | Q -          | Q 3,500.00   | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 3,500.00    | Q 175.00        | Q 3,325.00   |                |            |
| 40      | 183     | VALDEZ FUENTES, WEDER STUARDO                   | ASESOR FINANCIERO                                            | FDNCG, Guatemala                                    | Q -         | Q -          | Q 12,000.00  | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 12,000.00   | Q 535.71        | Q 11,464.29  |                |            |
| 41      | 183     | LOPEZ NAVARRO, AMANDA PATRICIA                  | ASESOR JURIDICO                                              | FDNCG, Guatemala                                    | Q -         | Q -          | Q 18,000.00  | Q -                        | Q -                      | Q -                    | Q -                      | Q -               | Q 18,000.00   | Q 850.00        | Q 16,050.00  | Q 2,856.00     |            |
| TOTALES |         |                                                 |                                                              |                                                     | Q 49,000.00 | Q 116,000.00 | Q 155,793.23 | Q -                        | Q 375.00                 | Q 3,250.00             | Q 20,000.00              | Q -               | Q 344,418.23  | Q 22,822.83     | Q 321,595.40 | Q 21,759.50    |            |